



FIRE DISTRICT 6

Serving Castle Rock and Northern Cowlitz County

P.O. Box 205 • Castle Rock, WA 98611 • (360) 274-4413 • Fax (360) 274-3151

November 10, 2025

Regular Board Meeting

Commissioner's present:

Justin Stennick
Mark Watenpaugh
Mike Kayser

Others present:

Chief Bill LeMonds
Assistant Chief Andy Ogden
District Secretary Abbey LaBerge

Public Budget Hearing called to order at 5:00 p.m. to review the proposed 2026 budget.

Regular Board Meeting called to order by Commissioner Stennick @ 5:40 p.m.

Public Comment: None

Consent Agenda: **Commissioner Kayser made the motion to approve the following items as presented on the Consent Agenda. Motion seconded by Commissioner Watenpaugh. Motion carried.**

- A. Approval of Minutes
- B. Payment of Payroll and Vouchers:
 - i. Payroll - \$101,387.44
 - ii. Vouchers - \$85,784.72
 - iii. Total - \$187,172.16

Chief Report:

- The City had a pre-application meeting with the owners of Gateway, they wasn't to rebuild their store.
- Chief LeMonds attended the annual Snure Seminar
- Chief LeMonds attended the Cowlitz County 911 Board meeting, Cowlitz County Chief meeting, and the EMS Council meeting.
- Chief LeMonds and Asst. Chief Ogden attended a meeting with Cowlitz 2 Fire & Rescue regarding mutual aid.
- The District participated in Trunk or Treat and handed out candy on Halloween
- Metro Door came and completed preventative maintenance on the station bay doors
- The District participated in the Castle Rock High School cross country team's state send off
- The Risk Management group is back with VFIS for insurance
- Cowlitz County Fire District 3 would like to purchase medical supplies from us

Old Business:

- A. Capital Project Update
 - a. Tenders – Tentative in service date for one tender is first week of December
 - b. Image Trend upgrade – The cost that was presented at the last meeting did not include CAD interface, which is needed. The Board was presented with the new cost to upgrade Image Trend. **Commissioner Watenpaugh made the motion to approve the amount as presented to upgrade Image Trend. Commissioner Kayser seconded the motion. Motion carried.**

New Business:

- A. Tuition Reimbursement – Chief LeMonds presented an increase in the tuition reimbursement amount to \$18,000. **Commissioner Kayser make the motion to approve the amount to be reimbursed or paid directly for tuition from \$14,000 to \$18,000. Commissioner Watenpaugh seconded the motion. Motion carried.**
- B. Conditional Offer of Employment – Chief LeMonds presented a conditional offer of employment for Hannah Cargill to the Board for approval. The employment offer is contingent upon her successfully completing the paramedic program she is currently attending and passing the Washington State exam. **Commissioner Kayser made the motion to approve the offer of employment as presented. Commissioner Watenpaugh seconded the motion. Motion carried.**
- C. The items C & D on the agenda were postponed until Certified Levy amounts are received from Cowlitz County.
- D. Chief LeMonds requested adding a discussion regarding a signing bonus to the agenda. Chief LeMonds would like the Board’s approval to include a signing bonus of \$10,000 with our paramedic job advertisement. **Commissioner Kayser made the motion to approve the \$10,000 signing bonus with completion of a contract provided by Attorney Snure. Commissioner Stennick seconded the motion. Motion carried.**

Commissioners Report:

- Commissioner Stennick spoke about the WFCA conference he attended.

Good of the Order: none

With no further business, **Commissioner Kayser made the motion to adjourn the November 10, 2025 Regular Board Meeting. Commissioner Watenpaugh seconded the motion. Motion carried.**

Meeting adjourned @ 6:18 pm